

## **Molly B. Powell**

**Senior Trial Attorney, U.S. Equal Employment Opportunity Commission, Seattle, Washington**

*Senior Trial Attorney, October 2005 – present*

- Prosecuted caseload of federal discrimination lawsuits in a five state region, representing the federal government at trial, oral argument and in mediation.
- Negotiated settlement agreements including monetary damages and injunctive relief such as anti-discrimination training, revision of EEO policies, and continued oversight by EEOC.
- Advised team of investigators, providing strategic legal advice during discrimination investigations to develop litigation-worthy cases.
- Deposed over 100 witnesses, including alleged racial and sexual harassers.
- Provided training regarding Equal Employment Opportunity to college and law students, HR practitioners and attorneys.
- Graduate of the Washington Bar Association Leadership Institute, August 2009.
- Completed Basic Mediator Training (DRC of Snohomish and Island Counties) and participated in Seattle Federal Executive Board Mediation Consortium as a volunteer mediator.

*Administrative Judge, August 2004 – September 2005*

- Held administrative hearings for federal employees who filed a formal complaint of discrimination on the basis of sex, age, race, color, religion, national origin or disability.
- Resolved discovery disputes and facilitated settlement negotiations.
- Issued written orders and decisions.

**United Nations High Commissioner for Refugees, Ankara TURKEY**

*Status Determination and Protection Unit Intern, March – May 2003*

- Conducted in-depth interviews with individual asylum seekers in order to elicit testimony necessary for a refugee status determination decision.
- Prepared written assessments regarding the individual asylum seeker's credibility and fear of persecution in light of the 1951 Geneva Convention and Country Origin information.

### **EDUCATION:**

**University of Virginia School of Law, Charlottesville, Virginia; Juris Doctor, May 2004**

- Refugee Law Clinic, 2003-2004
- Virginia Journal of Social Policy & the Law, *Senior Editorial Board*
- LAMBDA Law Alliance, *President 2001-2002*

- JUSTCHILDREN Law Clinic, *2001-2002*
- United States Attorney's Office, District of Columbia, *Summer Intern, 2001*

**University of Washington**, Seattle, Washington; Bachelors of Social Welfare, *June 2000*

- University Honors Program
- Member, Phi Beta Kappa and Golden Key National Honors Society